

BYLAWS
Amended & Approved March 23, 2010

Article I Creation

The Spalding County Collaborative Authority for Families and Children was created under the authority of Act 677, adopted March 27, 1998 and amended May 1, 2002 by the General Assembly of the State of Georgia. This law and amendment are made addendum to these Bylaws. This nonprofit corporation shall hereby be referred to as the Authority.

Article II Purpose and Incorporation of the Authority

- A. <u>Purposes:</u> The purposes of this Authority authorized by Act 677 creating the Authority are:
 - 1. To develop with the community a vision of success for children and their families in the community.
 - 2. To develop and adopt a core set of goals for children, youth, and their families that address the serious and discouraging problems children and youth are facing or experiencing including:
 - a. Dropping out of school before graduation.
 - b. Failing in school or failing to progress in school at a satisfactory rate.
 - c. Teen pregnancy and parenthood.
 - d. Child Abuse and Neglect.
 - e. Drug and alcohol abuse and juvenile delinquency.
 - f. Problems associated with idleness and unemployment for youth ages 1-
 - g. Severe economic hardships in their families.
 - 3. To develop, adopt, and recommend, and from time to time amend, a comprehensive plan for the Griffin/Spalding community to deal effectively with the problems experienced by children, youth in that community in order to achieve the goals that have been adopted.
 - 4. To develop and facilitate collaboration, coordination of service and data integration among the public and private agencies, institutions, and organizations in implementing the plan and monitoring the well-being of children.

- 5. To monitor and report to the Board of Commissioners of the City of Griffin and Spalding County, on the implementation of the comprehensive plan developed by the authority under subsection 3 of this Article and to provide administrative services and assistance in implementing and carrying out this plan, when necessary.
- 6. To contract or recommend and promote contracts with public and private agencies to provide programs and services to carry out the provisions of the comprehensive plan developed under subsection 3 of this Article and for the purposes of subsection 4 of this Article.
- 7. To facilitate by contract and collaboration the integration and coordination of programs and services by public and private agencies to carry out the provisions of the comprehensive plan.
- 8. To seek to make the goals and comprehensive plan developed for the Griffin/Spalding community consistent with the purposes of the <u>former</u> "Georgia Policy Council for Children and Families Act" (Code 1981, Title 49-5-250, enacted by GA 1, 1995, p. 316, Title 1, repealed by Ga. L. 2001, p. 4, §49 effective February 12, 2001.)
- 9. To be an advocate for the well-being of children in the community.
- 10. To serve as a review and recommending body to local governments on policies proposed by public agencies and institutions that relate to children and their wellbeing.
- B. <u>Incorporation:</u> This Authority is a corporation organized exclusively for charitable and education purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

Article III Powers

This Authority will have the powers as stated in Act 677 (attached hereto as an addendum) and such powers as are now or may be hereafter granted by law.

Article IV Members

A. <u>Members:</u> The number of members on the Authority, their qualifications, terms of office, and method of appointment are specified in Act 677 and as amended in the 2002 Legislation. In addition to the previously mentioned members, a youth shall hold a non-

- voting position on the Authority as amended by a unanimous vote by simple majority of the membership of the Authority the 24th day of March, year of 2007.
- B. <u>Notifying Appointing Authorities:</u> The Authority shall keep a record of the members of the authority, their terms of office and their qualifications for the Authority. Not less than 60 days prior to authority members' terms of office ending, the Authority shall notify the appointing authorities that such terms are ending and qualifications for these positions.
- C. <u>Management:</u> The affairs, property, and assets of the Authority shall be in the charge of the Authority.

Article V Meetings of the Authority

A. <u>Annual Meeting:</u> The annual meeting to elect the officers of the Authority shall be held in September of each year and shall be held in the place specified in the notice of the meeting.

B. Regular Meetings of the Authority, Authority's Partners and Executive Committee:

- 1. <u>Board Meetings:</u> The Authority board will meet a minimum of twice per year at a time and place to be agreed upon by the Authority. Regular meetings of the Authority will be open to the public.
- 2. <u>Partners Meetings:</u> Regular meetings of the Authority's Partners shall be held monthly at a time and place agreed upon by the Authority's Executive Committee. Regular meetings of the Authority's Partners will be open to the public.
- 2. Executive Committee Meetings. The Executive Committee will attend monthly meetings at a time and place established by the Chairman of the Executive Committee. Regular meetings of the Authority's Executive Committee will be open to the public.

B. Notice of Meetings:

1. Notice to Members, Partners and Executive Committee Members. Written notices of the annual meeting and the regular meetings referenced above shall be given to the Authority members seven days before such meeting, listing the time, date, place, and agenda for the meeting. Written notices of the regular meetings with the Partners shall be given to the Representatives so named of the Partners seven days before such meeting, listing the time, date, place, and agenda for the meeting. Written notices (e-mail) of the Executive Committee meetings shall be

given to the members of the Executive Committee seven days before such meeting, listing the time, date, place, and agenda for the meeting.

2. Notice to Public and Media. The Authority shall prescribe the time, place, and dates of regular meetings of the Authority, the Executive Committee, and the Partners. Such information shall be available to the general public and a notice containing such information shall be posted and maintained in a conspicuous place available to the public at the regular meeting place of the respective body (i.e. The Authority, the Partners, and The Executive Committee). Meetings shall be held in accordance with a regular schedule, but nothing in this subsection shall preclude the respective body from canceling or postponing any regularly scheduled meeting. Whenever any meeting required to be open to the public is to be held at a time or place other than at the time and place prescribed for regular meetings, the respective body shall give due notice thereof. "Due notice" shall be the posting of a written notice for at least 24 hours at the place of regular meetings and giving of written or oral notice at least 24 hours in advance of the meeting to the legal organ in which notices of sheriff's sales are published in the county where regular meetings are held.

When special circumstances occur and are so declared by the respective body, that respective body may hold a meeting with less than 24 hours' notice upon giving such notice of the meeting and subjects expected to be considered at the meeting as is reasonable under the circumstances including notice to said county legal organ in which event the reason for holding the meeting within 24 hours and the nature of the notice shall be recorded in the minutes.

Prior to any meeting, the respective body holding such meeting shall make available an agenda of all matters expected to come before the respective body at such meeting. The agenda shall be available upon request and shall be posted at the meeting site, as far in advance of the meeting as reasonably possible, but shall not be required to be available more than two weeks prior to the meeting and shall be posted, at a minimum, at some time during the two-week period immediately prior to the meeting. Failure to include on the agenda an item which becomes necessary to address during the course of a meeting shall not preclude considering and acting upon such item.

A summary of the subjects acted on and those members present at a meeting of any respective body shall be written and made available to the public for inspection within two business days of the adjournment of a meeting of the respective body. The minutes of a meeting of any agency shall be promptly recorded and such records shall be open to public inspection once approved as official by the respective body, but in no case later than immediately following the next regular meeting of the respective body.

D. Special Meetings:

1. <u>Special meetings of the Authority's Partners</u> may be called either by the chairperson of the Authority or by any three members of their respective Partners. Oral notice of the time, place, and purposes of each special meeting shall by given

- to the other Partners, the Authority's Representative and the Executive Committee's Chairman not less than 24 hours before such meeting. Called meetings of the Authority's Partners will be published 24 hours in advance in the local newspaper.
- 2. Special meetings of the Authority's Executive Committee may be called either by the chairperson of the Authority's Executive Committee or by any two members of the Executive Committee. Oral notice of the time, place, and purposes of each special meeting shall be given to the Executive Committee members not less than 24 hours before such meeting. Called meetings of the Authority's Executive Committee will by published 24 hours in advance in the local newspaper.
- E. Quorum: A quorum for meetings of the Authority shall be a majority of the number of board members who have signed in as attending, irrespective of whether some may have departed. A quorum for meetings of the Partners shall be a majority of the number of Partners' Representatives who are in attendance but not less than three including the Authority's Executive Committee Chairman and/or the Authority's designated representative. A quorum for meetings of the Executive Committee shall be a simple majority of members of said committee.

F. Minutes:

- 1. <u>Authority Meetings</u>. The secretary or a designee shall take minutes of each meeting of the Authority. Following each meeting, copies of the minutes for the meeting shall be disseminated to each Authority member. These minutes shall be approved by the Authority at the next regular meeting of the Authority and after approval shall be certified by the secretary of the Authority. A certified copy of the approved minutes shall be made a part of the permanent records of the Authority.
- 2. Authority's Partners' Meetings. The secretary or a designee of the Chairman of the Executive Committee shall take minutes of each meeting of the Authority's Partners. Following each meeting, copies of the minutes for the meeting shall be disseminated to each designated representative of the Partner. These minutes shall be approved by the Authority's Partners at the next regular meeting of the Authority's Partners and after approval shall be certified by the secretary of the Authority or the designee of the Chairman of the Executive Committee. A certified copy of the approved minutes shall be made a part of the permanent records of the Authority. These minutes shall be accepted by the Authority at its next regular meeting.
- 3. Executive Committee Meetings. The secretary or a designee of the Executive Committee's Chairman shall take minutes of each meeting of the Authority's Executive Committee. Following each meeting, copies of the minutes for the meeting shall be disseminated to each Executive Committee member. These minutes shall be approved by the Executive Committee at the next regular meeting of the Executive Committee and after approval shall be certified by the secretary of the Authority or by the Executive Committee's Chairman or the Chairman's designee. A certified copy of the approved minutes shall be made a

part of the permanent records of the Authority. These minutes shall be accepted by the Authority at its next regular meeting.

NOTE: Minutes shall, as a minimum, include the names of the members present at the meeting, a description of each motion or other proposal made, and a record of all votes. In the case of a roll-call vote the name of each person voting for or against a proposal shall be recorded and in all other cases it shall be presumed that the action taken was approved by each person in attendance unless the minutes reflect the name of the persons voting against the proposal or abstaining

- G. <u>Attendance:</u> Authority board members shall be allowed to miss half (one) of the Authority board meetings per year. The chair of the Authority board must approve any additional absences.
- H. <u>Parliamentarian:</u> The parliamentarian shall provide guidance for the proper order of conduct in accordance with Robert's "Rules of Order" when not in conflict with any part of these bylaws. The chairperson shall appoint the parliamentarian on January 1 of each year.

Article VI Officers

- A. Officers: As cited by Act 677, the officers of the Authority consist of a chairperson, a vice-chairperson, a secretary, and a treasurer.
- B. <u>Election of the Officers</u>: The officers shall be elected at the annual meeting of the Authority. At the regular meeting of the Authority immediately preceding the annual meeting, the nominating committee shall submit nominations for the positions of chairperson, vice-chairperson, secretary, and treasurer. In addition to the nominations of the nominating committee, nominations may also be made by authority members for each of the officer positions to be filled at the annual meeting.
- C. <u>Terms of Office of Officers:</u> Officers shall serve for terms of one year and shall be eligible for re-election.
- D. <u>Removal:</u> The Authority may remove any officer whenever in its judgment the best interest of the Authority will be served thereby by a majority vote at a specially called and/or regular meeting. The Executive Committee may remove any officer by a 2/3 vote whenever in its judgment the best interest of the Authority will be served.
- E. <u>Vacancies:</u> The Authority, at a regular meeting of the Authority, shall fill a vacancy in any office arising at any time and from any cause for unexpired term in the office. Additionally, the Executive Committee shall, within sixty days of receiving notice of a vacancy, appoint an interim person to fill a vacancy until the next regular meeting of the Authority.

- F. <u>Duties of Chairperson</u>: The chairperson shall preside at all meetings of the Authority, all meetings of the Partners and all meetings of the Executive Committee and shall serve as the official spokesperson for the Authority. The chairperson shall execute contracts and documents on behalf of the Authority when required by these Bylaws or the Authority. The chairperson shall perform such duties as may be assigned from time to time by the Authority.
- G. <u>Duties of the Vice-Chairperson:</u> The vice-chairperson shall fulfill the duties of the chairperson in the absence of the chairperson, co-chair the planning and budget advisory committee and shall perform such duties as may be assigned from time to time by the Authority.
- H. <u>Duties of Secretary:</u> The secretary shall cause to be kept all records of the Authority; and all records of the Executive Committee and shall record or cause to be recorded the minutes of all meetings and, when these minutes are approved by the authority, the authority's Partners and/or the Executive Committee, certify such minutes; attest the seal of the Authority when necessary or required, and co-chair the reporting and evaluation advisory committee; perform such other duties as may be prescribed by the Authority. The secretary shall also keep or cause to be kept a current register of the names and addresses of each Authority member, each Representative of each respective Partner, and of each Executive Committee member.
- I. <u>Treasurer:</u> The treasurer shall insure that a true and accurate accounting of the financial transactions of the Authority and of the Executive Committee is made and that such accounting is printed and make available to the Authority members, co-chair the planning and budget advisory committee and shall perform such other duties an may be prescribed by the Authority.
- J. <u>Parliamentarian:</u> The parliamentarian shall insure that Robert's "Rules of Order" are abided for the parliamentary guide of the Authority, Board of Directors, Executive Committee, and Committees, when not in specific conflict with the provisions of these bylaws.

Article VII Staff Positions

A. Executive Director:

- 1. <u>Appointment:</u> The Authority's Executive Committee, by an affirmative vote of a simple majority of the full Committee, shall appoint an executive director for an indefinite term. The executive director need not be a resident of the state or county at the time of appointment.
- 2. <u>Removal:</u> The Authority's Executive Committee may remove the executive director from office by an affirmative vote of a simple majority of all

- members of the Executive Committee. The terms of removal shall be as set forth in the employment agreement with the executive director.
- 3. <u>Compensation:</u> The Authority's Executive Committee shall fix the salary of the executive director. The salary of the executive director shall be reviewed at least annually at the time of the adoption of the Authority's annual budget.
- 4. <u>Vacancies:</u> In the event that the a vacancy arises in the position of Executive Director for any reason, the Executive Committee shall appoint an interim Executive Director within thirty days of becoming aware of the vacancy, and shall promptly begin a search for a permanent replacement Executive Director.
- 5. <u>Powers and Duties:</u> The executive director shall be chief executive of the Authority and shall be responsible to the Authority for the administration and operation of the Authority. The executive director shall have the following powers and duties:
 - a. To appoint and, when necessary, to suspend or remove all staff with approval of the Executive Committee of the Authority. To supervise the work of the staff of the Authority and to provide training to this staff as needed.
 - b. To report to the Authority and the Executive Committee on all matters relating to the organization, programs, contracts, financial matters, and performance of strategies implementing the comprehensive plan for children and families adopted by the Authority.
 - c. To facilitate the advisory committee in preparing a proposed annual work program for the Authority and a proposed annual budget for this work program for submission and adoption by the Authority and, upon their adoption, to coordinate the work of the advisory committees to implement the program and annual budget and coordinate advisory committee chairs to make monthly reports to the Board, Executive Committee and/or Partners on the status of the work program and budget.
 - d. To countersign with the chairperson or other officer designated by the Authority all contracts and agreements authorized by the Authority or Executive Committee.
 - e. To sign all checks and purchase orders. All checks and purchase orders exceeding \$500 shall be countersigned by another signatory authorized by the Authority.

- f. To oversee the conducting of surveys and analytical studies for preparing the comprehensive plan for children and families and to guide and assist the Authority in preparing the plan.
- g. To oversee the functioning and overall effectiveness of the advisory committees, to facilitate the implementation of the plan, and to report to the Authority and/or Executive Committee on the findings.
- h. To appoint with approval of the Executive Board of the Authority and supervise the work of the staff of the Authority and to provide training to this staff as needed.
- i. To develop a liaison relationship with local government and with public and private agencies serving children and families in the community.
- j. To oversee the direct day-to-day operations of the Authority including
 - the deposits and collections of any and all accounts receivables,
 - the payment of any and all accounts payable including employment wages and salaries with the proper withholdings for State and Federal Government,
 - any equipment purchases, repairs and/or replacements,
 - the reconciliation and management of any and all bank accounts, etc.
 - the ordering of any and all office supplies
 - the securing of adequate insurance for all Authority members, all Executive Committee members, workers compensation for all staff, fire and casualty and/or renter's insurance, if necessary, and general liability coverage for the Authority,
 - to initiate and/or defend any and all lawsuits, claims, workers compensation actions, wage and hour disputes, and the like with the approval of the Executive Committee by a majority vote, and
 - To perform such other duties as appropriate or as required by the board to manage the operation of the Authority.
 - k. To oversee and correspond with any and all consultants hired to perform duties on behalf of the Authority.
- B. **Staff:** The Authority may appoint or enter into a contract for other staff whenever feasible and as needed.

Article VIII Committees The Authority shall have a standing executive committee, ad-hoc committees as needed and advisory committees when determined by the commission to be needed for developing the comprehensive plan for children and families and for executing the plan. Ad-hoc committees created by the Authority shall include a nominating committee.

- A. Executive Committee: The executive committee of the Authority shall consist of the chairperson, vice-chair, immediate past chair, secretary, treasurer, parliamentarian, and one Authority member appointed by the chairperson. The chairperson of the Authority shall serve as chair of the executive committee. The executive committee shall serve as the personnel committee for the Authority and, when requested by the Executive Director, shall serve as an advisory committee to the Executive Director on personnel matters. When required by the Authority, the executive committee shall review matters directed to it by the Authority and submit recommendations to the Authority on such matters. The executive committee shall exercise authority in the day-to-day management of the affairs of the Authority by supervising and controlling the Executive Director and to enter into the necessary written contracts on behalf of the Authority.
- B. <u>Ad Hoc Committees:</u> From time to time the Authority may create ad hoc committees to facilitate its work. Such committees shall be made up of Authority Partners. The chairperson of the Authority shall appoint members of these committees. The ad hoc committees shall include but are not limited to a nominating committee.
- C. <u>Nominating Committee</u>: The nominating committee shall consist of four members of the Authority who shall be appointed by the chairperson not less than 60 days (June) prior to the annual meeting of the Authority. The nominating committee shall propose nominees for all officers that are to be elected. The nominating committee shall be appointed at a regular meeting of the Authority that is held not less than 60 days prior to the annual meeting (June). The nominating committee shall submit its report to the Authority at the regular meeting of the Authority but not more than 30 days (August) prior to the annual meeting.
- D. <u>Advisory Committee:</u> The Authority may from time to time create committees to assist and advise it on matters relating to the purposes and functions of the Authority, including the development of the comprehensive plan for children and families, the implementation of strategies to carry out the plan, and the development of community support for the work of the Authority. Each advisory committee will be created by a resolution of the board. Said resolutions shall outline the duties and responsibilities of the committee and other appropriate information such as meeting and reporting requirements. Advisory committee members need not be members of the Authority.
 - 1. Advisory committees shall comply with the following rules for their meetings:
 - a. Quorum: Unless otherwise provided in the resolution creating an advisory committee, a majority of those present at the committee meeting shall constitute a quorum.

- b. <u>Minutes:</u> Committees shall not be required to take minutes. Committees shall provide a written or oral report at the monthly Partners meeting, which shall be reflected in those minutes.
- c. <u>Rules:</u> Each committee may adopt rules for its meetings and activities provided such rules are not inconsistent with the resolution creating the committee, these bylaws, or with rules adopted by the Authority.
- d. <u>Notice of Meetings</u>. Each committee shall be required to adhere to the notice provisions set forth in Article V section C above.

Article IX Budget and Finance

- A. Fiscal Year: The fiscal year of the Authority shall begin July 1st and end June 30th.
- B. <u>Presentation of Proposed Budget:</u> Not less than 30 days prior to the first day of the fiscal year the Executive Director shall submit a proposed budget and program of work for the new fiscal year to the Authority. This proposed budget should be a balanced budget.
- C. <u>Adopted Budget:</u> On or before the first day of the fiscal year, the Authority shall adopt a final budget and program of work for the new fiscal year. Copies of the budget and program of work shall be sent to each of the agencies that contribute to the financial support of the Authority and/or are providing services to help carry out the comprehensive plan.
- D. <u>Monthly Budget Reports:</u> The executive director shall submit through the treasurer a monthly budget report to the Authority describing the status of revenues, expenditures, and work program set forth in the budget.
- E. Accounting System: Except when the accounting work for the Authority is provided by a donation or contract, the Executive Director shall install or have installed an accounting system for the fiscal affairs of the Authority. The accounting system shall be consistent with the accounting requirements of the various jurisdictions, which may be contributing funds to the programs and operations of the authority. The Authority may contract for accounting and financial management services, with or without a fee, provided that the accounting system to be provided by such services meets the requirements of the Authority.
- F. <u>Financial Report:</u> At the end of each fiscal year, the Executive Director shall submit a financial report to the Authority, reporting on the status of the expenditures and revenues in relation to the budget, the status of the work program adopted for the year, and the balance sheet for the close of the fiscal year. Such report shall be submitted to the Authority through the treasurer of the Authority.

G. <u>Financial Review:</u> The Authority shall have made at a minimum a financial review of the Authority's financial operations annually by a Certified Public Accountant.

Article X Contracts, Checks, Deposits, and Funds

- A. <u>Contracts:</u> In addition to the officers authorized by these Bylaws, the Authority may authorize an officer or officers to enter into contracts in the name and on behalf of the Authority. Such authority shall be specified in the minutes of the Authority, which have been certified by the secretary of the Authority. The executive director, chairperson, or other officer of the Authority authorized by the Authority or these Bylaws shall countersign such authority.
- B. <u>Checks or Drafts:</u> Except when the financial management for the Authority is performed under a contract by others, all checks, drafts, or other orders of payment shall be signed by the Executive Director and all checks exceeding \$500 shall be countersigned by another signatory as authorized by the Authority.
- C. <u>Deposits:</u> All funds of the Authority shall be deposited to the credit of the Authority in such depositories as the Authority may from time to time select or in the depositories of agency with which the Authority has contracted with to serve as the financial agent for the Authority.

Article XI Records

A. <u>Books and Records</u>: Each officer shall, upon their leaving office, deliver to their successor any books, records or other documents pertaining to the office.

Article XII Miscellaneous

- A. <u>Seal:</u> The Seal of the Corporation shall be in such form as the Board of Directors may, from time to time, determine. In the event it is inconvenient to use such a seal at any time, the signature of the Corporation, followed by "Seal" enclosed in parenthesis or scroll, shall be deemed the Seal of the Corporation. The seal shall be kept at the principal office of the corporation and affixed by the Secretary on such papers as may be directed by law, these by-laws, or by the Board of Directors.
- B. <u>Appointment of Agents:</u> The Chair or Vice Chair shall be authorized and empowered in the name as an act and deed of the corporation to name and appoint general and special agents, representatives and attorneys to represent the corporation, and to prescribe, limit and define the powers and duties of such agents, representatives, attorneys and proxies; and to make substitution, revocation or cancellation in whole or in part, of any power or authority conferred on any such agent, representative, or proxy.

Article XIII Indemnification

- Indemnify and Hold Harmless: The Authority may, to the full extent permitted by law, A. indemnify and hold harmless its members, officers, agents, and others. In the event that any person who was or is a party to or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, seeks indemnification from the corporation against expenses, including attorney's fees (and in the case of actions other than those by or in the right of the corporation, judgements, fines and amounts paid in settlement), actually and reasonably incurred by him or her in connection with such action, suit, or proceeding by reason of the fact that such person is or was a trustee, officer, employee, director, or agent of the corporation, domestic or foreign, nonprofit or for profit, partnership, joint venture, trust, or other enterprise, then, unless such indemnification is ordered by a court, the corporation shall determine, or cause to be determined, in the manner provided under Georgia law, whether or not indemnification is proper under the circumstances because the person claiming such indemnification has met the applicable standards of conduct set forth in Georgia law; and, to the extent it is so determined that such indemnification is proper, the person claiming such indemnification shall be indemnified to the fullest extent now or hereafter permitted by Georgia law.
- B. <u>Indemnification Not Exclusive of Other Rights:</u> The indemnification provided in the Indemnification Section above shall be deemed exclusive of any other rights to which those seeking indemnification may be entitled under the articles of incorporation or bylaws, or any agreement, vote of members or disinterested trustees, or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a trustee, officer, employee, director, or agent, and shall inure to the benefit of the heirs, executors, and administrators of such a person.
- C. <u>Insurance</u>: To the extent permitted by Georgia law, the corporation may purchase and maintain insurance on behalf of any person who is or was a trustee, officer, employee, director, or agent of the corporation, or is or was serving at the request of the corporation as a trustee, officer, employee, director, or agent of another corporation, domestic or foreign, nonprofit or for profit, partnership, joint venture, trust, or other enterprise.

Article XIV Amendments to Bylaws

These Bylaws may be amended by an affirmative vote of a simple majority of the full membership of the Authority. Bylaw changes shall be distributed no less than thirty days prior to a regular meeting of the Authority, and shall be voted upon at the next regular meeting.

Article XV Parliamentary Procedure

Robert's "Rules of Order" shall be the parliamentary guide for the Authority, Board of Directors, Executive Committee, and Committees, when not in specific conflict with the provisions of these by-laws.

These bylaws were adopted by a simple majority of the full membership of the Authority the 15th day of October, year of 1998.

Article V, Section A, Number 2b of these Bylaws were amended by a simple majority of the membership of the Authority the 27th day of October, year of 1999.

Article V, Section A, Number 1 and 2b and Article VI, Section C of these Bylaws were amended by a simple majority of the membership of the Authority the 9th day of May, year of 2001.

Article II, Section A, Number 8 and Section B; Article III, Article V Section G; Article VII, Section B; Article VIII, Section A; Article XI; Article XII; Article XIII of these Bylaws were amended by a simple majority of the membership of the Authority the 1st day of March, year of 2002.

Article I; Article II Sections A, A.5; Article IV Section A; Article V Section B, Number 1 and 2, Section C Sections 1 and 2, Section D, Numbers 1 and 2, Section E, Section F, Number 1, 2 and 3; Section H. Article VI, Sections E, F and H; Article VII Section A, Numbers 1, 3, 5a, 5c, 5d, 5e, 5g, 5j; and Article VIII, Section A, B, D, D.b. Number 1b; Article X, Section B; Article XII of these Bylaws were amended by a simple majority of the membership of the Authority the 23rd day of March, year of 2004.

Article IV Section A of these Bylaws were amended by a simple majority of the membership of the Authority the 24th day of March, year of 2007.

Article VIII Section A of these Bylaws were amended and Article XI and Article XII were inserted into these Bylaws by a simple majority of the membership of the Authority the 23rd day of March, year of 2010.

| Certified: | Attested: | |
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| Clay Padgett, Chair | Phyllis Barkley, Secretary | |