

***Strongest Link in the Chain***  
**Nomination Form**

Nominee Name\_\_\_\_\_Frank Carrington\_\_\_\_\_ Department\_\_\_\_Solid Waste\_\_\_\_\_

Your Name\_\_\_\_\_Roy McCoy\_\_\_\_\_ Department\_\_\_\_Building Maintenance\_\_\_\_\_

Date Submitted\_\_\_\_\_January 22, 2015\_\_\_\_\_

Is this a monthly nomination? **Yes** No If yes, which month \_\_\_\_\_January\_\_\_\_\_

Is this an annual nomination? Yes **No** If yes, which year\_\_\_\_\_

Department Director Signature\_\_\_\_\_Phill Francis\_\_\_\_\_

**Reason for the Nomination**

Using the program criteria, explain in detail why the employee deserves to be recognized as the *Strongest Link in the Chain*. Use a separate sheet if necessary.

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Frank's job is not considered important by many workers but he works very hard and always with a smile. The work of a Solid Waste Collector is brutal. They work in rain, cold, heat and snow and the smell is sometimes unbearable. After working as a Refuse Collector for many years, Frank was transferred to Grounds Maintenance Worker, for Solid Waste, in 2002. He was responsible for cleaning the grounds and buildings. Then in 2013, his position was eliminated and he transferred back to the position of Refuse Collector with a smile and no complaints. You would think he would forget his building cleaning responsibilities but not Frank. Even though it is no longer his job, Frank comes in early and cleans the building and then goes on to do his regular job. In addition, his attendance is outstanding, having called out sick only once in the last few years. Frank is an inspiration and role model to all that know and work with him. The City of Griffin should be honored to have him as an employee and I am honored to work with him.

Human Resources Use Only:

Previous discipline in last 12 months\_\_\_No\_\_\_\_\_

Final Rank\_\_\_\_\_ HR Signature\_\_\_\_\_